



Employment

A company's success can rise and fall on the investment it has made in its personnel and culture. This investment often faces various external pressures from new laws and regulations, competitors, and/or the economy. No matter the challenge, Lippes Mathias' team of employment attorneys has the expertise, experience, and perspective to guide management through the problems faced by all types of businesses and organizations, from start-ups to large public companies to not-for-profit organizations.

Lippes Mathias' approach to labor and employment counseling and representation is two-fold: preventative maintenance and zealous advocacy. Whether utilizing their backgrounds in owning a business or working as a government regulator of workplace discrimination or as a law clerk for a judge, Lippes Mathias' labor and employment attorneys are able to use their experience to provide the best strategy for an employer after evaluating the issues from all sides. Our attorneys first seek to mitigate any legal exposure to businesses by working side-by-side with employers in providing guidance and training on proper workplace policies and legal compliance. However, despite best efforts, litigation can and does arise. In these circumstances, our attorneys draw upon their experience and expertise in this area to ardently advocate our clients' interests in the various forums in which employment and labor issues can arise.

Our client representation spans across the economic spectrum: manufacturing, hospitality industry, real estate developers and management companies, financial services, oil and gas industry, health care, telecommunications, and not-profit organizations. Lippes Mathias' labor and employment attorneys counsel and advocate for businesses in the following areas:

FOCUS AREAS

Audits and Litigation

Non-Compete and Non-Solicitation Litigation

Workplace Policies

Corporate & Compliance

Investigations

Occupational Safety and

TEAM LEADER



AMY HABIB RITTLING

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Employment

Employee Benefits & Executive Compensation	Health Administration Compliance
Employment Agreements	Restrictive Covenants
Employment Litigation	Trade Secrets
HR Training and Counseling	Wage and Hour Worker Classification